** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

<u>A F</u>	or the	2022 calendar year, or tax year beginning $$ JUL $1,2022$ and en	nding J	<u>UN 30, 2023</u>					
B (Check if pplicable	Northern Nevada HIV Outpatient Program		D Employer identifi	cation number				
	Addres change	Education and Services							
	Name change	Doing business as Northern Nevada HOPES		86-0865357					
	Initial return	Number and street (or P.0. box if mail is not delivered to street address) 80 W 5th Street Room/suite E Telephone number 775-786-4673							
_	□return/ termin ated			G Gross receipts \$	51,197,945.				
Г	Ameno			H(a) Is this a group re					
F	Application			for subordinates					
	pendin	same as C above		H(b) Are all subordinates in					
1 1	Гах-ехе	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527	. ,	list. See instructions				
	Vebsit			H(c) Group exemption					
		organization: X Corporation Trust Association Other	L Year o		√ State of legal domicile; NV				
Pa	art I	Summary	•		<u>.</u>				
	1	Briefly describe the organization's mission or most significant activities: $\ { t We \ pro}$	ovide	affordable	ı				
Activities & Governance		high-quality medical, behavioral health & :	suppo	rt services	for all.				
rnai	2	Check this box if the organization discontinued its operations or disposed	d of more	than 25% of its net ass	sets.				
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	14				
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			14				
80	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)		5	293				
Viţi	6	Total number of volunteers (estimate if necessary)		6	23				
∕ cti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.				
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		0.				
				Prior Year	Current Year				
ō	1	Contributions and grants (Part VIII, line 1h)		33,942,454.	14,046,424.				
enc	1	Program service revenue (Part VIII, line 2g)		34,058,618.	36,961,777.				
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		8,093.	180,861.				
_	I	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		334,703.	-5,207.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		68,343,868.	51,183,855.				
	I	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,016,866.	5,929,490.				
	I	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		16,144,256.	20,050,943.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 525,815	<u> </u>	0.	102,376.				
Ϋ́	_b			24,199,810.	27,596,992.				
_	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		41,360,932.	53,679,801.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12		26,982,936.	-2,495,946.				
	19	Revenue less expenses. Subtract line To Iron line T2		ginning of Current Year	End of Year				
ets o	20	Total assets (Part X, line 16)		44,370,441.	57,164,207.				
ASSE Ball	21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		2,842,172.	17,998,248.				
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		41,528,269.	39,165,959.				
Pa	art II	Signature Block			00/200/0000				
		lties of perjury, I declare that I have examined this return, including accompanying schedules ar	nd stateme	nts, and to the best of my	knowledge and belief, it is				
		t, and complete. Declaration of preparer (other than officer) is based on all information of which			,				
Sig	n	Signature of officer		Date					
Her		Debra L. DeVay, Chief Financial Officer							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature		Date Check Check	PTIN				
Paid	ı	Lisa Chaffee, CPA Lisa Chaffee, CPA	A 0	5/13/24 self-employ					
Prep	arer	Firm's name Eide Bailly LLP		Firm's EIN 4	5-0250958				
Use	Only	Firm's address 1730 Burnt Boat Loop, Ste. 100							
		Bismarck, ND 58503-0886		Phone no. 70	1-255-1091				
Maν	the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No				

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Northern Nevada Hopes provides affordable, high-quality, medical,
	behavioral health, and support services for all. We are dedicated to
	building a healthier community by providing coordinated care and
	support for individuals and family wellness. Our community health
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$49,707,700. including grants of \$5,929,490.) (Revenue \$36,961,777.)
4a	Northern Nevada HOPES is a not-for-profit community health center
	located in downtown Reno, Nevada, offering integrated medical,
	behavioral health, and supportive services to over 12,452 patients, the
	majority of which are low income. The list of services offered
	includes primary medical, ultrasound and x-ray, on-site lab, on-site
	pharmacy, chronic disease management, behavioral health including
	intensive outpatient therapy, substance use treatment including
	medication-assisted treatment for opioid addiction, psychiatry, case
	management, and housing assistance. This unique team-based care
	approach to healthcare reduces barriers by creating a one-stop shop for
	our patients. HOPES specializes in serving the medically underserved
	in our community and works with many stigmatized populations, including
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
40	(Code:) (Expenses #
4d	Other program services (Describe on Schedule O.)
_	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 49,707,700.
4e	Total program service expenses 49,707,700.

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		. ,	
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
_	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		Х
06	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		Х
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
27				
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21		21
20	instructions for applicable filing thresholds, conditions, and exceptions):			
2	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes." <i>complete</i>			
	Schedule N. Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
D-	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pal	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 155			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	(Accorda librar) voice piana and the policy voice proved		v	
	(gambling) winnings to prize winners?	1c	X	

Part V

				Yes	No					
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	202								
	filed for the calendar year ending with or within the year covered by this return	2a 293		v						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?	2b	X	v					
3a			3a 3b		X					
	, in the terms on, provide an explanation on content of									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	• ,	1		X					
L	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a							
D	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	Populato (EDAD)								
50			5a		х					
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?	tion?	5b		X					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		 					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the									
oa	any contributions that were not tax deductible as charitable contributions?		6a		x					
b	If "Yes," did the organization include with every solicitation an express statement that such contribution		<u> </u>							
-	were not tax deductible?		6b							
7	Organizations that may receive deductible contributions under section 170(c).									
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		Х					
b			7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa									
	to file Form 8282?	•	7c		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?	7e		Х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?	7f		Х					
g										
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year?		8							
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b							
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	-							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	-							
11	Section 501(c)(12) organizations. Enter:	L I								
a	Gross income from members or shareholders	11a	-							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	l								
40-	amounts due or received from them.)	11b	40-							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	l I	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	1							
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?		13a							
а	Note: See the instructions for additional information the organization must report on Schedule O.		isa							
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans	13b								
С	Enter the amount of reserves on hand	13c								
14a			14a		Х					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner									
	excess parachute payment(s) during the year?		15		Х					
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х					
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act	tivities								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17							
	If "Yes," complete Form 6069.									

Form 990 (2022)

Education and Services

86-0865357

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 14 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 14 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure None List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request X Own website Another's website ___ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records Debra L. DeVay - 775-786-4673 580 W 5th Street, Reno, NV

Education and Services

86-0865357

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Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Canada C	Check this box if neither the organization ne	or any related	orga	niza	tion	com	npen	sate	ed any current officer, di	rector, or trustee.	
Name and the Nours per N	(A)	(B)			((C)			(D)	(E)	(F)
Nours for week (list any hours for related organizations below line) Nours for related organizations (M.2/1099-NISC) Nours for for the organization and related organizations (N.2/1099-NISC) Nours for for the organizations (N.2/1099-NISC) Nours for for the organizations (N.2/1099-NISC) Nours for for the organization and related organizations (N.2/1099-NISC) Nours for for the organizations (N.2/1099-NISC) Nours for for the organizations (N.2/1099-NISC) Nours for for the organization (N.2/1099-NISC) Nours for for for the organization (N.2/1099-NISC) Nours for	Name and title	Average	(do					nne	Reportable	Reportable	Estimated
Very		hours per	box	, unles	ss per	son is	s both	an an	compensation	compensation	amount of
Alexander Brooks				cer an	a a a	recto	r/trus	iee)			
Alexander Brooks		1 '	irecto							•	•
Alexander Brooks			e or d	tee			sated		1	,	
Alexander Brooks			truste	al trus		yee	m pe n		,	1000 (420)	•
Alexander Brooks		1 -	idual	ution	ia .	oldma	est co oyee	er			
Alexander Brooks		line)	Indiv	Instit	Offic	Key (High emp	Form			
Color Chamberlain Chief Executive Officer Chief Executive Offi	(1) Alexander Brooks	40.00									
Chief Executive Officer	Psychiatrist						X		285,423.	0.	41,130.
Medical Director	(2) Sharon Chamberlain										
Medical Director X 220,485. 0. 31,658. (4) Natalie Vogel 35.00 X 197,845. 0. 23,549. Medical Director X 197,845. 0. 23,549. (5) Alme Harter 40.00 X 179,096. 0. 23,210. Medical Provider X 179,096. 0. 23,210. (6) Debra L. De Vay 40.00 X 155,133. 0. 17,376. (7) Maria Gorgona 25.00 X 155,133. 0. 17,376. (7) Maria Gorgona 25.00 X 151,249. 0. 17,616. (8) Kelly Duncan 40.00 X 90,507. 0. 3,345. (9) Doug Brewer 1.00 X 90,507. 0. 3,345. (9) Doug Brewer 1.00 X X 0. 0. 0. Vice President 1.00 X X 0. 0. 0. (10) Dr. Trudy Larson 1.00 X X					Х				232,807.	0.	33,667.
(4) Natalie Vogel 35.00 X 197,845. 0. 23,549. Medical Director 40.00 X 179,096. 0. 23,549. (5) Aimee Harter 40.00 X 179,096. 0. 23,210. Medical Provider X 155,133. 0. 17,376. (6) Debra L. De Vay 40.00 X 155,133. 0. 17,376. (7) Maria Gorgona 25.00 X 151,249. 0. 17,616. (8) Kelly Duncan 40.00 X 90,507. 0. 3,345. (9) Doug Brewer 1.00 X Y 0. 0. 0. (19) Dung Brewer 1.00 X X 0. 0. 0. President 1.00 X X 0. 0. 0. (10) Dr. Trudy Larson 1.00 X X 0. 0. 0. Vice President 0.10 X X 0. 0. 0. Treasurer X X 0. 0. 0. 0. (12) Cliff Scheffel 1.00 X	(3) Jennifer Edwards	40.00								_	
Medical Director							X		220,485.	0.	31,658.
Medical Provider	-	35.00								_	
Medical Provider X 179,096. 0. 23,210. (6) Debra L. De Vay 40.00 X 155,133. 0. 17,376. Chief Financial Officer X 155,133. 0. 17,376. (7) Maria Gorgona 25.00 X 151,249. 0. 17,616. (8) Kelly Duncan 40.00 X 90,507. 0. 3,345. (9) Doug Brewer 1.00 Y 90,507. 0. 3,345. (9) Doug Brewer 1.00 Y 0. 0. 0. 0. 0. (10) Dr. Trudy Larson 1.00 Y 0. 0. 0. 0. 0. Vice President 0.10 X 0. 0. 0. 0. 0. (11) Chris Bosse 1.00 Y 0. 0. 0. 0. 0. Treasurer X X 0. 0. 0. 0. 0. (12) Cliff Scheffel 1.00 Y 0. 0. 0. 0. 0. Secretary X X 0. 0. 0. 0. 0. (13) Scott Brenneke 1.00 Y 0. 0. 0. 0. 0. (15) Todd Felts 1.00<		1.0.00					X		197,845.	0.	23,549.
Chief Financial Officer	(, , , , , , , , , , , , , , , , , , ,	40.00							150.006		00.010
Chief Financial Officer X 155,133. 0. 17,376. (7) Maria Gorgona 25.00 X 151,249. 0. 17,616. (8) Kelly Duncan 40.00 X 90,507. 0. 3,345. (9) Doug Brewer 1.00 X X 0. 0. 3,345. (9) Doug Brewer 1.00 X X 0. 0. 0. President 1.00 X X 0. 0. 0. Vice President 0.10 X X 0. 0. 0. 0. (10) Dr. Trudy Larson 1.00 X X 0. 0. 0. 0. (11) Chris Bosse 1.00 X X 0. 0. 0. 0. Treasurer X X X 0. 0. 0. 0. (12) Cliff Scheffel 1.00 X X 0. 0. 0. 0. Secretary X X 0. <td< td=""><td></td><td>40.00</td><td></td><td></td><td></td><td></td><td>X</td><td></td><td>179,096.</td><td>0.</td><td>23,210.</td></td<>		40.00					X		179,096.	0.	23,210.
Maria Gorgona 25.00	-	40.00							155 133	•	15 256
Medical Provider X 151,249. 0. 17,616. (8) Kelly Duncan 40.00 X 90,507. 0. 3,345. (9) Doug Brewer 1.00 X X 0. 0. 0. President 1.00 X X 0. 0. 0. (10) Dr. Trudy Larson 1.00 X X 0. 0. 0. Vice President 0.10 X X 0. 0. 0. (11) Chris Bosse 1.00 X X 0. 0. 0. Treasurer X X 0. 0. 0. 0. (12) Cliff Scheffel 1.00 X 0. 0. 0. 0. Secretary X X 0. 0. 0. 0. 0. (13) Scott Brenneke 1.00 X 0. 0. 0. 0. Director X 0. 0. 0. 0. 0.		05.00			X				155,133.	0.	17,376.
Relly Duncan		25.00							151 040	•	15 616
Chief Operations Officer X 90,507. 0. 3,345. (9) Doug Brewer 1.00 X X 0. 0. 0. President 1.00 X X 0. 0. 0. (10) Dr. Trudy Larson 1.00 X X 0. 0. 0. Vice President 0.10 X X 0. 0. 0. (11) Chris Bosse 1.00 X X 0. 0. 0. Treasurer X X 0. 0. 0. 0. (12) Cliff Scheffel 1.00 X X 0. 0. 0. Secretary X X 0. 0. 0. 0. (13) Scott Brenneke 1.00 0. 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. (14) Tom Durante 1.00 0. 0. 0. 0. 0.		40.00					X		151,249.	0.	17,616.
1.00	-	40.00							00 505	•	2 245
President 1.00 X X X 0.		1 00			X				90,507.	0.	3,345.
1.00 No. 1.00 No. No	=		3,7		7,7					0	0
Vice President 0.10 X X X 0.0.0.0.0.0.0. (11) Chris Bosse 1.00 X X X 0.0.0.0.0.0.0. Treasurer X X X 0.0.0.0.0.0.0. (12) Cliff Scheffel 1.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		+	X		X.				0.	0.	<u> </u>
Company Comp	-		37		37					0	•
X X 0. 0. 0.		+	Λ		Λ				0.	0.	<u> </u>
Cliff Scheffel		1.00	v		v					0	0
X X 0. 0. 0.		1 00	Λ						· ·	0.	0.
Column		1.00	v		v				n	0	n
Director 1.00 X 0.0.0.0.0. (14) Tom Durante 1.00 X 0.0.0.0. Director X 0.0.0.0. (15) Todd Felts 1.00 X 0.0.0.0. Director X 0.0.0.0.0. (16) Pat Gallimore 1.00 X 0.0.0.0.0. Director X 0.0.0.0.0.0. (17) Theresa Navarro 1.00 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		1 00							•	0.	<u></u>
Column C			x						0.	0.	0.
Director X									•	•	
1.00		1.00	x						0.	0.	0.
Director X 0. 0. 0. (16) Pat Gallimore 1.00 0. 0. 0. 0. Director X 0. 0. 0. 0. (17) Theresa Navarro 1.00 0. 0. 0. 0. 0.		1.00							•	•	
(16) Pat Gallimore 1.00 Director X (17) Theresa Navarro 1.00			х						0.	0.	0.
Director X 0. 0. 0. (17) Theresa Navarro 1.00	(16) Pat Gallimore	1.00									
(17) Theresa Navarro 1.00			х						0.	0.	0.
	(17) Theresa Navarro	1.00								-	
	Director		Х						0.	0.	0.

86-0865357

Part VII Section A. Officers, Directors, Trus	(B)		,		C)	J		(D)	(E)			(F)	
Name and title	Average	Average Position						Reportable	Reportable	Estimated			
rame and the	hours per	sort, arriodo person lo sour arr						compensation	compensation		I	nount	
	week		cer ar	nd a d	lirecto	or/trus T	tee)	from	from related	t		other	
	(list any	director						the	organization		l .	pensa	
	hours for related	or dir	e e			ated		organization	(W-2/1099-MIS		l	om th	
	organizations	trustee or	trust		90	ubeus		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		ı ~	anizat d relat	
	below	dual tr	nstitutional trustee	_	yoldı	st con	-	1099-1120)			l	anizati	
	line)	Individual t	nstit	Officer	Key employee	Highest compensated employee	Former				5.9.		
(18) Par Tolles	1.00												
Director		Х						0.		0.			0.
(19) A.G. Burnett	1.00												
Director		Х						0.		0.			0.
(20) Jane Fox	1.00												
Director		Х						0.		0.			0.
(21) Heidi Loeb	1.00	1											
Director		Х						0.		0.			0.
(22) Amy McCombs	1.00	J								_			
Director	1 00	Х						0.		0.			0.
(23) Stephen Allen	1.00	٠,,								^			0
Director (left prior to FYE)	1 00	Х	┝			┢		0.		0.			0.
(24) Brent Lovett	1.00	₹.								0			0
Director (left prior to FYE)		Х						0.		0.			0.
		1											
			┢			┢							
		1											
1b Subtotal		·	<u> </u>			<u> </u>		1,512,545.		0.	19	1,5	51.
c Total from continuation sheets to Part V								0.		0.			0.
d Total (add lines 1b and 1c)								1,512,545.		0.	19	1,5	51.
2 Total number of individuals (including but r								ceived more than \$100.	000 of reportable		•		
compensation from the organization						•			•				24
· · · · · · · · · · · · · · · · · · ·												Yes	No
3 Did the organization list any former officer	, director, trust	ee, k	кеу є	empl	loye	e, or	hig	hest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for s	such individual										3		Х
4 For any individual listed on line 1a, is the su	um of reportab	le co	mpe	ensa	tion	and	oth	er compensation from t	he organization				
and related organizations greater than \$15	0,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edule	J f	or such individual			4	X	
5 Did any person listed on line 1a receive or													
rendered to the organization? If "Yes," con	nplete Schedul	e J f	or su	ıch ı	pers	on					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated inc	depe	nde	nt co	ontra	acto	rs th	nat received more than \$	3100,000 of comp	oensa	tion fro	om	
the organization. Report compensation for the calendar year ending with or within the organization's tax year.													
(A)								(B)		_		C)	
Name and business			_	-				Description of s	services		Compe	nsatio	n
The Neenan Company LLP,				rı	ın	е		. 1		_	۰.	_ ^	-
Rd, Ste 100, Fort Collins			5				$\overline{}$	General Cont		5	,06	1,3	/ B •
Laboratory Corporation of			^	1 4	0			Blood & Spec			2.0	ე ၁	1 =
PO Box 12140, Burlington	, NC 2/2	тρ	<u> </u>	<u> 14</u>	U		_	Draws & Read	8		5∠	2,3	тэ.

(~)	(5)	(0)
Name and business address	Description of services	Compensation
The Neenan Company LLP, 3325 S Timberline		
Rd, Ste 100, Fort Collins, CO 80525	General Contractor	5,067,378.
Laboratory Corporation of America	Blood & Specimen	
PO Box 12140, Burlington, NC 27216-2140	Draws & Reads	322,315.
Tim Milton Construction LLC		
716 W Sixth Street, Reno, NV 89503	General Contractor	300,093.
Nexus Direct LLC, 780 Lynnhaven Pkwy, Ste	Marketing &	
400, Virginia Beach, VA 23452	Fundraising Service	105,477.
2 Total number of independent contractors (including but not limited to those liste		

Form **990** (2022)

\$100,000 of compensation from the organization

		Check if Schedule O contains a respons	e or note to any line	e in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s s	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
<u>2</u> 8		Fundraising events 1c	751,750.				
ifts ar A		Related organizations 1d					
s, Bils		Government grants (contributions) 1e	8,179,666.				
Sig		All other contributions, gifts, grants, and					
her		similar amounts not included above 1f	5,115,008.				
	g	Noncash contributions included in lines 1a-1f	48,647.				
Sor	_	Total. Add lines 1a-1f		14,046,424.			
			Business Code				
o l	2 a	Patient Service Revenue	621110	36,944,933.	36944933.		
Program Service Revenue	b						
Ser	С						
an eve	d						
Beg	е						
Pro		All other program service revenue	621110	16,844.	16,844.		
		Total. Add lines 2a-2f		36,961,777.	·		
	3	Investment income (including dividends, inte					
		other similar amounts)		189,744.			189,744.
	4	Income from investment of tax-exempt bond					-
	5	Royalties	·				
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)	•				
		Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
ē		and sales expenses 7b	8,883.				
Revenue	С	Gain or (loss) 7c	-8,883.				
ě		Net gain or (loss)		-8,883.			-8,883.
ther		Gross income from fundraising events (not					
뒴		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18	a 0.				
	b		5,207.				
		Net income or (loss) from fundraising events		-5,207.			-5,207.
		Gross income from gaming activities. See					
			a				
	b		b				
		Net income or (loss) from gaming activities_					
		Gross sales of inventory, less returns					
		and allowances 1	0a				
	b		Ob				
		Net income or (loss) from sales of inventory					
			Business Code				
sno	11 a						
Miscellaneous Revenue	b						
eke	С						
iš B	d	All other revenue					
2	е	Total. Add lines 11a-11d					
		Total revenue. See instructions		51,183,855.	36961777.	0.	175,654.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. Program service expenses expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 4,953,406. 4,953,406. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 976,084. 976,084. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 663,910. 92,310. 571,600. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 15,241,581. 13,469,334. 1,503,030. 269,217. 7 Pension plan accruals and contributions (include 456,427. 429,274. 17,927. 9,226. section 401(k) and 403(b) employer contributions) 2,431,574. 2,067,170. 323,040. Other employee benefits 41,364. 9 1,257,451. 1,127,511. 107,658. 22,282. 10 Payroll taxes 11 Fees for services (nonemployees): Management 35,728. 35,728. Legal 182,084. 96,000. 86,084. Accounting Lobbying 102,376. 102,376. Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 553,271. column (A), amount, list line 11g expenses on Sch O.) 708,423. 155,152. 175,902. 27,925. 74,544. 73,433. Advertising and promotion 12 474,608. 310,997. 160,152. 3,459. 13 Office expenses 818,649. 733,724. 84,925. Information technology 14 Royalties 15 986,815. 1,019,117. 32,302. 16 Occupancy 70,904. 56,594. 9,852. 4,458. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 90,386. 81,218. 9,168. Conferences, conventions, and meetings 19 202,799. 202,799. 20 Payments to affiliates 21 1,009,715. 936,442. 73,273. Depreciation, depletion, and amortization 22 201,851. 201,851. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 22,594,610. 22,594,610. Other Pharmaceuticals, 12,216. 12,216. All other expenses 53,679,801. 49,707,700. 3,446,286. 525,815. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2022)
Part X Balance Sheet

Pai	rt X	Balance Sneet				
		Check if Schedule O contains a response or note to a	ny line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		5,893,529.	1	
	2	Savings and temporary cash investments		2,837,858.	2	3,628,658
	3	Pledges and grants receivable, net	3,761,292.	3	4,112,043	
	4	Accounts receivable, net	2,870,748.	4	3,898,795	
	5	Loans and other receivables from any current or former				
		trustee, key employee, creator or founder, substantial				
		controlled entity or family member of any of these pers	sons		5	
	6	Loans and other receivables from other disqualified pe	ersons (as defined			
		under section 4958(f)(1)), and persons described in sec	ction 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net			7	24,040,000
Assets	8	Inventories for sale or use		571,695.	8	708,660
Ä	9	D		244,455.	9	256,052
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a				
	b	Less: accumulated depreciation10b	2,434,637.	18,365,645.	10c	14,981,044
	11	Investments - publicly traded securities		11	5,123,208	
	12	Investments - other securities. See Part IV, line 11	9,806,453.	12		
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets	18,766.	14	18,766	
	15	Other assets. See Part IV, line 11		0.	15	396,981
	16	Total assets. Add lines 1 through 15 (must equal line		44,370,441.	16	57,164,207
	17	Accounts payable and accrued expenses		2,756,981.	17	2,388,872
	18	Grants payable		05 101	18	05 455
	19	Deferred revenue	85,191.	19	25,477	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV			21	
es	22	Loans and other payables to any current or former offi				
Ī		trustee, key employee, creator or founder, substantial				
Liabilities		controlled entity or family member of any of these pers	· · · · · · · · · · · · · · · · · · ·		22	15 5/1 /20
_	23	Secured mortgages and notes payable to unrelated th			23	15,541,429
	24	Unsecured notes and loans payable to unrelated third			24	
	25	Other liabilities (including federal income tax, payables				
		parties, and other liabilities not included on lines 17-24	i). Complete Part X	0.	25	42,470
	06			2,842,172.		17,998,248
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check he	re X	2,042,172.	20	17,550,240
S		and complete lines 27, 28, 32, and 33.	16 21			
nce	27			35,469,361.	27	34,823,175
sala	28	Net assets with donor restrictions Net assets with donor restrictions	·····	6,058,908.		4,342,784
ld E		Organizations that do not follow FASB ASC 958, ch	0,000,000			
Fur		and complete lines 29 through 33.				
ō	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or equipme			30	
Ass	31	Retained earnings, endowment, accumulated income,			31	
Net Assets or Fund Balances	32	Total net assets or fund balances	Г	41,528,269.	32	39,165,959
Z	33			44,370,441.		57,164,207

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)		51	,18	3.8	55.
2	Total expenses (must equal Part IX, column (A), line 25)	2		, 67		
3		3		, 49		
		4		, <u>, , , , , , , , , , , , , , , , , , </u>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))				3,6	
5	Net unrealized gains (losses) on investments	5		13	J, U	50.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
_	column (B))	10	39	<u>,16</u>	5,9	<u>59.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			Щ
			1		Yes	No
1	Accounting method used to prepare the Form 990:					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		:			
	ar audite purlain why an Cabadula O and describe any stone taken to undergraphic and sudite			26	Y	l

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Northern Nevada HIV Outpatient Program

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

Education and Services 86-0865357 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990) 2022

Education and Services

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	9678658.	9447640.	12805865.	33942454.	14046424.	79921041.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	9678658.	9447640.	12805865.	33942454.	<u>14046424.</u>	79921041.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						3780509.			
	Public support. Subtract line 5 from line 4.						76140532.			
Sec	tion B. Total Support				_					
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
7	Amounts from line 4	9678658.	9447640.	12805865.	33942454.	<u>14046424.</u>	79921041.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	122,920.	154,582.	49,861.	5,175.	189,744.	522,282.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on				100,452.		100,452.			
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)	87,352.	28,626.	80,567.	234,251.		430,796.			
11	Total support. Add lines 7 through 10						80974571.			
	Gross receipts from related activities,	•	,				<u>,452,450.</u>			
13	First 5 years. If the Form 990 is for the	-		•						
0	organization, check this box and stop									
	tion C. Computation of Publi			. (4)		T T	04 02 ~			
	Public support percentage for 2022 (li					14	94.03 % 96.66 %			
	Public support percentage from 2021					15				
10a	33 1/3% support test - 2022. If the containing and life of									
L	stop here. The organization qualifies									
D	33 1/3% support test - 2021. If the condition and step here. The organization gual									
170	and stop here. The organization qual 10% -facts-and-circumstances test									
11 a	and if the organization meets the facts	_								
	meets the facts-and-circumstances te			=		_				
h	10% -facts-and-circumstances test	ū	•			7a and line 15 is				
J	more, and if the organization meets the	_					10,001			
	organization meets the facts-and-circu				-					
18	Private foundation. If the organization									

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		•				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support		T				,
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	-			•		
0-	check this box and stop here						
	ction C. Computation of Publi			. (5)		T .= T	
	Public support percentage for 2022 (I			.,,		15	%
	Public support percentage from 2021 ction D. Computation of Inves					16	%
				10 l (f)		47	0/
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	7 is not
198	33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box ar						L
k	33 1/3% support tests - 2021. If the						
00	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	in ala not check a	DOX on line 14, 198	a, or 190, check th	iis box and see ins	structions	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
-		
2		
За		
- Gu		
3b		
3с		
4-		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
7		
8		
9a		
Ja		
9b		
9с		
40-		
10a		
10b		
lule A (Forn	n 990)	2022

Pa	rt IV Supporting Organizations (continued)			<u> </u>
	tri capporting organizations (continued)		Yes	No
44	Healtha arganization accounted a gift or contribution from any of the following persons?		162	NO
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а	11c below, the governing body of a supported organization?	110		
L		11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	44.		
<u>Sac</u>	detail in Part VI. tion B. Type I Supporting Organizations	11c		
360	tion B. Type i Supporting Organizations		1	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
	, ,	2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
3				
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instance)	struction	′	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		

Northern Nevada HIV Outpatient Program

Schedule A (Form 990) 2022

Education and Services

orting Organi	zations			
Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	•			
	(A) Prior Year	(B) Current Year (optional)		
1				
2				
3				
4				
5				
6				
	(A) Prior Year	(B) Current Year (optional)		
1a				
1b				
1c				
1d				
2				
3				
nt,				
4				
5				
6				
7				
8				
		Current Year		
1				
2				
3				
4				
5				
6				
tionally integrated	d Type III supporting orga	nization (see		
	alifying trust on N s must complete S	Canal Complete Sections A through E. (A) Prior Year		

Schedule A (Form 990) 2022

86-0865357 Page 6

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	ınizations _{(continu}	ued)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	S	3		
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	•	(i)	(ii)	·	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	ns	Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
с	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i_	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				

Schedule A (Form 990) 2022

Northern Nevada HIV Outpatient Program Education and Services

Schedule A (Form 990) 2022

86-0865357 Page 8

	Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)					
Sche	dule A,	Part	II, Line 10, Explanation for Other Income:			
Misc	ellaneou	ıs re	venue			
2018	Amount	: \$	87,352.			
2019	Amount	: \$	28,626.			
2020	Amount	: \$	80,567.			
2021	Amount	: \$	234,251.			
				_		
				_		
				_		
				_		

Schedule B

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

(Form 990)

Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** Northern Nevada HIV Outpatient Program Education and Services 86-0865357

Organization type (check one):						
Filers of:		Section:				
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990-I	PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
Note: Only	a section 501(c)(covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General R	ule					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Ru	ules					
Se	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
Cit	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
ye is p	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$					
answer "N	o" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization Employer identification number Northern Nevada HIV Outpatient Program Education and Services 86-0865357

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Name, address, and ZIF + 4	\$ 765,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 2	Name, address, and ZIP + 4	* 2,500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 4,333,220.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	IVAIIIE, AUGI ESS, AIIU ZIF T T	\$ 2,768,086.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Ivallic, audi ess, allu ZIF + 4	- \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Northern Nevada HIV Outpatient Program

Education and Services

Employer identification number 86-0865357

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I \$

Name of organization **Employer identification number** Northern Nevada HIV Outpatient Program Education and Services 86-0865357 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Northern Nevada HIV Outpatient Program Education and Services

Employer identification number 86-0865357

Pai	organizations waintaining bonor Advised organization answered "Yes" on Form 990, Part IV, line		iiiiiai i uiius (Complete if the
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets he	d in donor advise	ed funds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that gra	nt funds can be ι	used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any	y other purpose o	onferring
	impermissible private benefit?			
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes	" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of	a historically important land area
	Protection of natural habitat		Preservation of	a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribu	ition in the form o	of a conservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)		2c
d	Number of conservation easements included in (c) acquired a			
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele			
	year			
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspect	on, handling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, an	d enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and ent	orcing conservat	ion easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements	s of section 170(h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its reven	ue and expense s	statement and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's	financial stateme	nts that describes the
	organization's accounting for conservation easements.			
Pa	rt III Organizations Maintaining Collections of	-	asures, or Otl	ner Similar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 958	8, not to report in its reve	nue statement ar	nd balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education,	or research in fur	therance of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that desc	cribes these items	S.
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its revenue	statement and b	alance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furth	erance of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical treat			
	the following amounts required to be reported under FASB AS	SC 958 relating to these	items:	
а	Revenue included on Form 990, Part VIII, line 1			\$
	Assats included in Form 900 Part V			•

Northern Nevada HIV Outpatient Program 86-0865357 Page 2 Education and Services Schedule D (Form 990) 2022 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): Public exhibition Loan or exchange program Scholarly research b Other Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount c Beginning balance 1c 1d Additions during the year Distributions during the year 1e Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Nο b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance Contributions Net investment earnings, gains, and losses

С	c Term endowment%			
	The percentages on lines 2a, 2b, and 2c should equal 100%.			
За	3a Are there endowment funds not in the possession of the organization that are held and adminis	stered for the		
	organization by:		Yes	No
	(i) Unrelated organizations	3a(i)		
	(ii) Related organizations	3a(ii)		
b	b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b		
4	4 Describe in Part XIII the intended uses of the organization's endowment funds.			

Part VI Land, Buildings, and Equipment.

Grants or scholarships

and programs

Administrative expenses

End of year balance

Board designated or quasi-endowment

Other expenditures for facilities

Permanent endowment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

, , , , , , , , , , , , , , , , , , ,					
Description of property	(a) Cost or other	(b) Cost or other	(c) Accumulated	(d) Book value	
	basis (investment)	basis (other)	depreciation		
1a Land		971,909.		971,909.	
b Buildings		12,363,967.	446,681.	11,917,286.	
c Leasehold improvements		573,115.	273,784.	299,331.	
d Equipment		2,921,477.	1,649,874.	1,271,603.	
e Other		585,213.	64,298.	520,915.	
Total. Add lines 1a through 1e. (Column (d) must equa	14,981,044.				

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 Education	and Services	86	-0865357 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
<u>(F)</u>			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	s" on Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-vear market value
	(b) Book value	(c) Wethod of Valuation. Cost of Circ	Tor year market value
<u>(1)</u>			
(2)			
<u>(3)</u> (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	•		
Complete if the organization answered "Yes	s" on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) In Part X Other Liabilities.	ine 15.)		
	all are Farmer 000. Don't IV. lines	11 11 Coo Forms 000 Port V line 05	
Complete if the organization answered "Yes	s" on Form 990, Part IV, line	The or Tit. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			42 470
(2) Finance Lease Liability			42,470.
(3)			
(5)			
(8)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

	dule D (Form 990) 2022 Education and Services		80-0803337	Page 4
Par	TXI Reconciliation of Revenue per Audited Financial Stateme		er Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	00		
a b	Net unrealized gains (losses) on investments Donated services and use of facilities			
C	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b	•	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	
Pai	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents With Expenses	per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 . 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	•		
	Add lines 4a and 4b			
5 Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information.		5	
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV lines 1h and 2h: Part V	/ line 4: Part V line 2: Part V	 Т
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add		, III 16 4, Fait A, III 16 2, Fait A	.1,
111163	2d and 4b, and 1 art An, lines 2d and 4b. Also complete this part to provide any add	itional information.		
Par	ct X, Line 2:			
	•			
HOE	PES believes that it has appropriate suppor	rt for any tax	positions tak	en
<u>aff</u>	fecting its annual filing requirements, and	d as such, doe	s not have any	7
unc	certain tax positions that are material to	the financial	statements.	
HOE	PES would recognize future accrued interest	t and penaltie	s related to	
uni	recognized tax benefits and liabilities in	income tax ex	pense if such	
ınt	terest and penalties are incurred.			

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization Northern Nevada HIV Outpatient Program Employer identification number Education and Services 86-0865357 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Nexus Direct LLC - 780 Yes No Х Lynnhaven Pkwy, Ste 400 See Sch G, part IV 50,318 102,376 50,318. 50,318. 102 376. 50 318. Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. ME

Northern Nevada HIV Outpatient Program

Schedule G (Form 990) 2022

Education and Services

86-0865357 Pag	ge 2
----------------	-------------

Pa	rt I	Fundraising Events. Complete if the	e organization answered	"Ye	s" on Form	990, Part	: IV, li	ne 18, or r	eported i	more than \$15,000		
		of fundraising event contributions and gro	oss income on Form 990-	EZ, I	ines 1 and	6b. List e	vents	with gros	s receipt	s greater than \$5,000.		
			(a) Event #1 Building Hope Event a		(b) Event	#2	(0	None None		(d) Total events (add col. (a) through		
			(event type)		(event typ	e)		total numb	per)	col. (c))		
Jue			, ,,,		· , ,,				,			
Revenue	1	Gross receipts	751,750.							751,750.		
	2	Less: Contributions	751,750.							751,750.		
	3	Gross income (line 1 minus line 2)										
	4	Cash prizes										
"	5	Noncash prizes										
bense	6	Rent/facility costs	1,169.							1,169.		
Direct Expenses	7	Food and beverages	1,216.							1,216.		
	8	Entertainment	1 000.							1,000.		
	9	Other direct expenses	1 000							1,822.		
	10									5,207. -5,207.		
_	11 Net income summary. Subtract line 10 from line 3, column (d)											
Pa	rt I		answered "Yes" on Form	990	, Part IV, lin	e 19, or r	epor	ted more th	nan			
		\$15,000 on Form 990-EZ, line 6a.	I	/) Pull tabs/ii	netant I				(d) Total gaming (add		
ine			(a) Bingo		30/progressi\		(c) Other gai	ming	col. (a) through col. (c)		
Revenue												
<u> </u>	1	Gross revenue										
es	2	Cash prizes										
Direct Expenses	3	Noncash prizes										
Direct	4	Rent/facility costs										
	5	Other direct expenses										
	6	Volunteer labor	Yes % No		Yes No	%		Yes No	%			
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)									
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)									
^	C ∽-	tor the etato(a) in which the experience and	ioto gamina cativitica.									
		ter the state(s) in which the organization condu the organization licensed to conduct gaming ac								Yes No		
		No," explain:										
	_											
10a	— We	ere any of the organization's gaming licenses re	evoked, suspended, or te	rmin	ated during	the tax y	ear?			Yes No		
		Yes," explain:										
	_											

Northern Nevada HIV Outpatient Program Education and Services

Sch	nedule G (Form 990) 2022	Education and Services	86-0865357 Page 3
11	Does the organization conduct ga	aming activities with nonmembers?	Yes No
12		eficiary or trustee of a trust, or a member of a partnership or other entity formed	
			Yes No
	Indicate the percentage of gamin		11
		ne person who prepares the organization's gaming/special events books and record	
'-	Effect the flame and address of the	to person who propares the organization's gaming special events books and record	13.
	Name		
	Address		
15	a Does the organization have a cor	ntract with a third party from whom the organization receives gaming revenue?	Yes No
	o If "Yes." enter the amount of gam	ning revenue received by the organization \$ and the am	ount
	of gaming revenue retained by th		
(If "Yes," enter name and address		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation	\$	
	Description of services provided		
	Director/officer	Employee Independent contractor	
17	Mandatory distributions:		
	•	er state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?		Yes No
ı		required under state law to be distributed to other exempt organizations or spent in	n the
Pa	organization's own exempt activitant IV Supplemental Infor	ties during the tax year \$ rmation. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Dart III. lines 0. Ob. 10b
		s applicable. Also provide any additional information. See instructions.	and Fart III, lines 9, 90, 100,
Sc	hedule G, Part I,	Line 2b, List of Ten Highest Paid Fundrai	sers:
	\ Name of Ecodori	gon, Norwa Dinogh IIC	
<u>(i</u>) Name of Fundral	ser: Nexus Direct LLC	
<u>(i</u>) Address of Fund	raiser:	
<u>78</u>	0 Lynnhaven Pkwy,	Ste 400, Virginia Beach, VA 23452	
Sc	hedule G, Part I,	line 2, column (ii):	
Αc	tivity includes c	reation of a direct mail program in order	for HOPES
		as well as marketing and design, posting,	

Northern Nevada HIV Outpatient Program Education and Services

Schedule Dart IV	G (Form 990)	Education and	Services	86-0865357	Page 4
		(continued)			
of li	sts.				

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Northern Nevada HIV Outpatient Program

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Education	and Serv	ices					86-0865357
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records							
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to recipient that received more than S	_				anization answered "\	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
							Funds transferred as part
NNH QALICB							of the New Market Tax
580 W 5th Street							Credit for construction
Reno, NV 89503	47-3098270	501(c)(3)	4,953,406.	0.			of new clinic
			+				
2 Enter total number of section 501(c)(3) a	nd government ord	ganizations listed in th	ne line 1 table				1.
3 Enter total number of other organization	-	•					0.

Schedule I (Form 990) 2022 Education and S	ervices				86-0865357	Page 2
Part III Grants and Other Assistance to Domestic Individuals. Part III can be duplicated if additional space is needed.	Complete if the	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash ass	istance
					Bus Passes, Taxis, Tax	
Transportation Assistance	1136	0.	75,378.	Esimated Value	Vouchers	
Housing	156	610,242.	0.			
					Household Items, Storage,	
Household Items/Misc Assistance	2003	0.	106,084.	Esimated Value	Clothing and laundry	
Food	126	0.	62,281.	Esimated Value	Food Pantry	
Rx Co-Pay	3721	0.	122,099.	Amount Paid	Payment for Rx Prescription	ons
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.		
Part I, Line 2:						
Payments are made directly to the I	Landlord,	utility,	creditor,	etc. Food		
passes and bus passes are given in	lieu of	cash to en	sure they'	re used for		
appropriate purposes.						

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Northern Nevada HIV Outpatient Program Education and Services

Employer identification number 86-0865357

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	_X_	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
	The organization?	5a		X
р	Any related organization?	5b		^
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	C-		v
	The organization?	6a		X
a	Any related organization?	6b		Λ
7	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		Х
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Δ
8	50.4050.44.790.45.19.41.19.41.19.41.19.41.19.41.19.41.19.41.19.41.19.41.19.41.19.41.19.41.19.41.19.41.19.41.19	0		Х
0	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		-21
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	0		
	Regulations section 53.4958-6(c)?	9		l

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) Alexander Brooks	(i)	285,423.	0.	0.	11,945.	29,185.	326,553.	0.	
Psychiatrist	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) Sharon Chamberlain	(i)	208,807.	24,000.	0.	9,435.	24,232.	266,474.	0.	
Chief Executive Officer	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) Jennifer Edwards	(i)	220,485.	0.	0.	9,261.	22,397.	252,143.	0.	
Medical Director	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) Natalie Vogel	(i)	197,845.	0.	0.	8,257.	15,292.	221,394.	0.	
Medical Director	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) Aimee Harter	(i)	179,096.	0.	0.	7,546.	15,664.	202,306.	0.	
Medical Provider	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) Debra L. De Vay	(i)	155,133.	0.	0.	6,272.	11,104.	172,509.	0.	
Chief Financial Officer	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) Maria Gorgona	(i)	151,249.	0.	0.	6,136.	11,480.	168,865.	0.	
Medical Provider	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Part I, Line 1a:
HOPES reimburses every employee who submits a request \$10 every month for
fitness costs.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Northern Nevada HIV Outpatient Program

Open to Public Inspection

Employer identification number

	Education and Services 86-086							
Pai								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermin	_	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	Х		13.130.	Replacement	COS	st.	
6	Cars and other vehicles			23,2300	110 p 2 d 0 0 111 0			
7	Boats and planes							
8	Intellectual property							
9		Х	2	18 209	Selling pri			
	Securities - Publicly traded			10,207.	berring pri	<u></u>		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies	X	6	17,308.	Replacement	COS	st.	
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other (
28	Other ()							
29	Number of Forms 8283 received by the organiz	zation during	the tax year for co	ontributions				
	for which the organization completed Form 828						0	
		, ,	J				Yes	No
30a	During the year, did the organization receive by	v contributio	n anv property rep	orted in Part I. lines 1 throug	h 28. that it			
	must hold for at least 3 years from the date of		• • • • •	· · · · · · · · · · · · · · · · · · ·				
	exempt purposes for the entire holding period?					30a		х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	equires the review of	of any nonstandard contribut	ions?	31	Х	
	Does the organization hire or use third parties of	•	•	•				
JEU			•			32a		х
h	If "Yes," describe in Part II.					OZ.a		
33	If the organization didn't report an amount in c	olumn (a) far	r a type of property	for which column (a) is show	rkad			
55	describe in Part II.	Olaitii (C) 101	a type of property	To willon column (a) is chec	ncu,			
	dooding iii ar ii.							

LHA

Northern Nevada HIV Outpatient Program

Schedule M	(Form 990) 2022	Education	and Services		86-0865357	Page 2
Part II	Supplemental is reporting in Part	Information. Provided in the number of the second s	rovide the information recumber of contributions, the	quired by Part I, lines 30b, 32 ne number of items received,	b, and 33, and whether the organizate or a combination of both. Also comp	tion olete

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Northern Nevada HIV Outpatient Program Education and Services

Employer identification number 86-0865357

Form 990, Part III, Line 1, Description of Organization Mission:

center combines primary care, medical specialties, behavioral health

and prevention with a team of experienced professionals who are

committed to high quality care.

Form 990, Part III, Line 4a, Program Service Accomplishments:

the LGBTQ community, drug users, sex workers, and people experiencing

homelessness and poverty. HOPES accepts most commercial insurance

plans as well as Medicare and Medicaid, and HOPES offers a sliding fee

scale for those who qualify. HOPES welcomes patients wherever they are

in life and provides them with safe and non-judgmental services to

support their health and well-being. In the fiscal year ended

6/30/2023, HOPES completed 55,332 medical and behavioral health visits.

Form 990, Part VI, Section B, line 11b:

The Form 990 is provided to the Finance Committee, who reviews it and recommends to send it to the Board for approval. It is then provided to the Board, who then approves it at the next Board meeting.

Form 990, Part VI, Section B, Line 12c:

The conflict of interest policy covers employees, Board members,
volunteers, and contractors. Each person must fill out a conflict of
interest form in which any possible conflicts of interest are disclosed.

Board members are not allowed to vote on any issue that might involve a
conflict of interest. The Director of HR and the CEO review the forms to
determine conflicts of interest. Noncompliance with the policy are

Schedule O (Form 990) 2022

Name of the organization Northern Nevada HIV Outpatient Program Education and Services

Education and Services

Employer identification number 86-0865357

reported to the supervisor, and if necessary, to the CEO or Risk Manager. Form 990, Part VI, Section B, Line 15: The Board sets and approves the compensation for the CEO. They may ask the HR Director for comparable market data to make this determination. The compensation of the other Officers of the organization is set by the CEO. She will ask the HR Director for comparable market data to make the determination. Personnel Action Forms are prepared by the HR Director for any changes in compensation, and are reviewed and signed by the CFO and the CEO. Form 990, Part VI, Section C, Line 19: The audit is made available on the Federal Clearing House site, as well as by request. All other documents are provided upon request.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022 Open to Publi

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

Northern Nevada HIV Outpatient Program Education and Services

Employer identification number 86-0865357

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controllin entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	1	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
NNH QALICB - 47-3098270							ĺ
580 West 5th Street	Support Northern Nevada				Northern Nevada		ĺ
Reno, NV 89503	HOPES	Nevada	501(c)(3)	Line 12b, II	HOPES	Х	<u> </u>
NNH Support - 47-3106111							
580 West 5th Street	Support Northern Nevada				Northern Nevada		1
Reno, NV 89503	HOPES	Nevada	501(c)(3)	Line 12b, II	HOPES	X	
-							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)		(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disprop	ortionate	Code V-UBI	Gener	al or Per	rcentage
of related organization		(state or foreign	entity	(related, unrelated, lexcluded from tax under	income	end-of-year assets	alloca	tions?	amount in box	partn	er? OW	rcentage wnership
		country)		sections 512-514)		assets	Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes	No	
										\vdash		
-												
										\vdash		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(13) controlled entity?	
		country)		,				Yes	No
-	-								
	-								

1a

Yes No

X

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				. 1b	X				
С					l -		Х			
d	Loans or loan guarantees to or for related organization(s)				1d		Х			
е	Loans or loan guarantees by related organization(s)						Х			
f	Dividends from related organization(s)				1f		X			
	Sale of assets to related organization(s)					Х				
	h Purchase of assets from related organization(s)									
i Exchange of assets with related organization(s)										
j Lease of facilities, equipment, or other assets to related organization(s)										
k	Lease of facilities, equipment, or other assets from related organization(s)				. 1k		X			
ı	Performance of services or membership or fundraising solicitations for related organization(s)									
	Performance of services or membership or fundraising solicitations by related organ						X			
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)										
0	Sharing of paid employees with related organization(s)				10		X			
р	Reimbursement paid to related organization(s) for expenses				. 1p		X			
q	Reimbursement paid by related organization(s) for expenses				1q	Х				
r	Other transfer of cash or property to related organization(s)				. 1r		X			
	Other transfer of cash or property from related organization(s)				. 1s		X			
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th I	is line, including covered rela	tionships and transaction thresholds.						
	(a) Name of related organization	(b)	(c)	(d)	:					
	Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount	invoivea					
		-71 (/								
av 1	NNH QALICB	В	4,953,406.G	г.						
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3216	3 09-14-22		•	Schedu	le R (Fori	n 990	2022			

Schedule R (Form 990) 2022

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
									000) 0000

Schedule R (Form 990) 2022

Northern Nevada HIV Outpatient Program Education and Services

Schedule R Part VII	(Form 990) 2022 Supplemental Infor	Education mation	and	Services	86-0865357	Page 5
			questic	ons on Schedule R. See instructions.		

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or Northern Nevada HIV Outpatient Program print Education and Services 86-0865357 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 580 W 5th Street return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. 89503 Reno, NV Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 Form 990-T (corporation) Debra L. DeVay The books are in the care of ► 580 W 5th Street - Reno, NV 89503 Telephone No. ► 775-786-4673 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. May 15, 2024 ____, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup X tax year beginning JUL 1, 2022 $\underline{\hspace{0.5cm}}$, and ending $\underline{\hspace{0.5cm}}$ JUN $\hspace{0.5cm}$ 30 , $\hspace{0.5cm}$ 2023 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

instructions